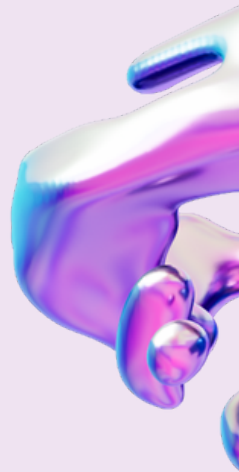
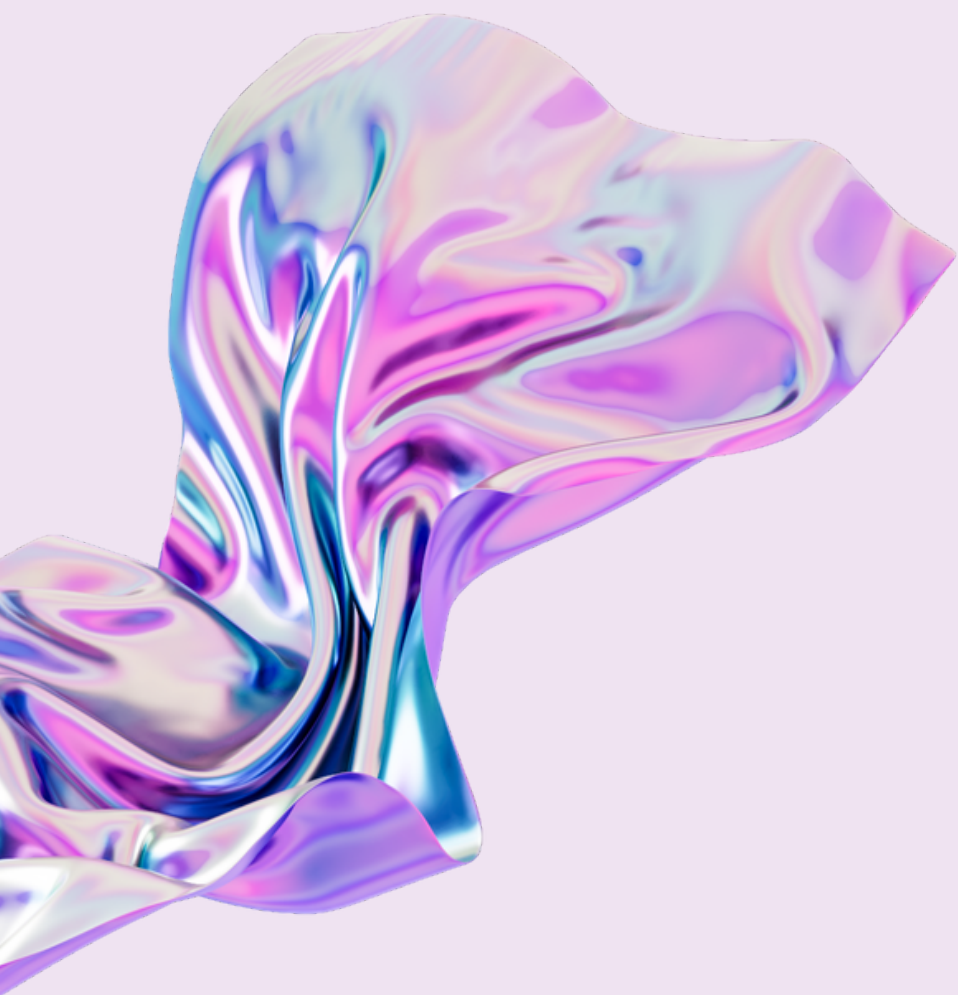


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N O R D I C
E S P O R T S
F E D E R A T I O N



G O A L S
S T A T E M E N T S

Goal 1: Strengthening the Basics

Exchange programs:

Initiate regular online webinars and workshops where member federations can share their experiences and learn from one another. Our exchange program will encompass coaches, grassroots initiatives, professionals, children, and club employees/volunteers. Additionally, we will focus on esports business programs, including content creation for platforms like Twitch.

Political lobbying:

Enhance the recognition of esports within the Nordic governments and advocate for the establishment of a national esports strategy in each country. The Nordic Esports Federation will hold an annual political event with representatives from every member federation.

Allocating resources:

Determine current and forthcoming resources for the Nordic Federation through avenues such as Erasmus+, governmental funding, and other commercial opportunities.

Commercial cooperation:

Forge commercial partnerships and sponsorships within the Nordic Region.

Goal 2: Building the infrastructure

Development Programs:

Provide comprehensive development programs for the staff and volunteers across all member federations. This will ensure avenues for enhancing their knowledge and experience.

Events:

Establish esports tournaments and events that offer a well-defined pathway from grassroots initiatives to professional settings. The objective of the Nordic Esports Federation is to organize Nordic Championships, gathering the best esports athletes of the Nordic Countries.

Coaching educational programs/certificates:

- Define a standard for coaching in esports.
- Offer educational courses tailored to this standard.
- Provide certification upon successful completion of these courses.

Admin and referee programs:

Establish a benchmarking standard for the roles of administrators and referees in esports tournaments, ensuring consistency and professionalism.

Cooperation infrastructure:

Maintain a database detailing funding sources and projects that member federations initiate or participate in. This will streamline and enhance collaborative efforts.

**H O W I S T H E
F E D E R A T I O N
G O V E R N E D**

The federation governing

Governing Council:

The paramount governing body of the Nordic Esports Federation is the Governing Council. It comprises representatives from each member federation, with each federation appointing one individual.

Rotating Presidency:

The Nordic Esports Federation practices a rotating presidency system. Each member federation assumes the presidency in turns, holding the position for a mandate of six months. The order of rotation is determined alphabetically. At the conclusion of each presidency term, financial and other pertinent reports are presented to the board and member federations for review and approval.

Rotating Vice Presidency:

Parallel to the presidency, the Nordic Esports Federation has a rotating vice presidency. This position also follows a six-month mandate and rotates alphabetically among the member federations. The role of vice president naturally precedes the presidency.

Council Meetings:

The Governing Council convenes on a monthly basis, either digitally or in-person. For a meeting to be official, a quorum — at least half of the Governing Council members — must be present. Meetings are summoned either by the current presidency or at the request of two of its members.

Statutes Modification:

Amendments to the Statutes of the Nordic Esports Federation require a unanimous decision, with each member federation casting a single vote.

Member Replacement:

Should interpersonal conflicts arise within the council, or for any other valid reasons, a majority vote by the council can request a member federation to nominate a new representative to the council.

Dissolution of the Federation:

The Nordic Esports Federation will be dissolved if the membership dwindles to three or fewer members or if a unanimous decision to dissolve is reached by the members. In the event of dissolution, the federation's assets and resources will be equitably distributed among the remaining members.

The Nordic Esports Federation dissolves if three or less members remain or if the members unanimously decide to dissolve the federation. If the federation dissolves its resources should be split between the final members.

Letter of intent

We, the Esports Federations of Denmark, Finland, Iceland, Norway, and Sweden, hereby express our collective intention to establish the Nordic Esports Federation, effective from the 1st of January 2024.

The mission, objectives, and statutes for the Nordic Esports Federation were formally presented and discussed during the foundational meeting held in Reykjavik, Iceland, on the 4th of November 2023.

Signed in Reykjavik, Iceland on 4th of November 2023 by

Denmark

Rico Corneliussen

Sweden

Sammi Kaidi

Finland

Otto Takala

Norway

Elin Yoojung Moen

Iceland

Eva Margrét Guðnadóttir